

Nurse (RN) Full Time

Arlington Free Clinic is a community-based nonprofit organization committed to advancing health equity by providing free, whole-person healthcare for our neighbors who would otherwise lack access. We offer comprehensive services onsite including primary and specialty care, behavioral health, and dental care. Our core values define the spirit with which we carry out our work and include respect, integrity, equity and inclusion, innovation, compassion, collaboration, and passion.

We are seeking an experienced, compassionate **Registered Nurse** to provide quality care and case management for our patients.

You will be responsible for:

- Assessing/triaging walk-in and triage line patients, planning their care and documenting in the EMR
- Scheduling patient appointments and organizing pre-appointment work-up and post appointment follow-up as ordered.
- Educating patients on managing symptoms, medications and self-care using teach back and motivational interviewing methods.
- Coordinating patient care with support of Medical Assistants
- Managing a panel of patients with chronic diseases
- Managing onsite and telehealth appointments with volunteer medical providers
- Managing electronic medical records and health care data
- Working across departments to provide integrated whole person care to clinic patients
- Managing assigned clinical programs to ensure goals and quality of care standards are met

We are looking for someone who:

- Enjoys working independently and collaboratively, as part of a team.
- Has experience with or is excited about working in a safety-net clinic.
- Is highly organized and can coordinate a variety of tasks simultaneously.

This position might be a good fit for someone who:

- Likes to be challenged to use critical thinking skills to ensure high quality patient care.
- Is self-directed and likes making independent decisions
- Is curious about how to overcome barriers to improving healthcare for the uninsured
- Prefers a Monday to Friday full-time schedule, an 8-hour workday with some evening hours

Requirements:

- Registered Nurse (BSN strongly preferred), current Virginia license
- Minimum 3 years' work experience in healthcare setting
- Bilingual in English and Spanish preferred
- Current BLS certification
- Experience using EMR (EPIC preferred) and proficient in MS Office

The position is full-time and requires flexible working hours, including occasional evenings. Based on the role's responsibilities this is an onsite position with the opportunity for occasional remote work. Position offers great benefits package including health and dental insurance, life insurance, flexible spending plan, 401(k) retirement plan, ten paid holidays, sick leave, paid time off (PTO) and free parking. Qualified candidates should submit a cover letter, resume and salary requirements to the Director of Human Resources at nadkins@arlingtonfreeclinic.org.

Arlington Free Clinic is an Equal Opportunity Employer and is committed to an equal and diverse workplace