



JOB OPPORTUNITY

Bilingual Licensed Counselor/Therapist–Part time

Location: Arlington, VA (hybrid and telework considered)

Position Type: Part-time (20 hours/week; grant-funded, 2-year commitment)

Position Overview

We are looking for a skilled **Bilingual Licensed Counselor/Therapist** to provide mental health services to our patients. As part of our dynamic team, you will assess, treat, and coordinate care for patients with behavioral health needs. This role also involves developing new initiatives, collaborating with a multidisciplinary team, and working closely with community partners.

About Us

Arlington Free Clinic (AFC) is a community-driven nonprofit organization dedicated to advancing health equity by offering free, comprehensive healthcare services including behavioral health and dental care, with the support of hundreds of volunteers, to individuals who would otherwise lack access. Our values, respect, integrity, equity, inclusion, innovation, compassion, collaboration, and passion, guide everything we do.

KEY RESPONSIBILITIES

- Conduct comprehensive behavioral health assessments and triage patients with mental health needs.
- Deliver brief, solution-focused therapy interventions.
- Make informed treatment and referral recommendations.
- Collaborate with clinical and behavioral health teams to coordinate patient care and ensure best outcomes.
- Provide emergency intervention as needed.
- Advocate on behalf of patients regarding rights and needed services.
- Maintain accurate and timely medical records.
- Collect and report data for behavioral health grants.
- Provide staff and volunteer education on relevant behavioral health topics.
- Collaborate with community organizations for patient care coordination.

QUALIFICATIONS

- Master's degree in a Mental Health discipline
- Active Virginia licensure as an LPC, LCSW, LCP, LMFT or other relevant specialty that allows for independent practice as a behavioral health therapy provider.

- Bilingual in English and Spanish, written and spoken required.
- 3-5 years' counseling experience, preferably in a community health or safety net clinic.
- Experience in delivering high-quality, patient-centered care.
- Proven experience in developing effective treatment plans.
- Strong understanding of the challenges faced by clients from diverse socioeconomic backgrounds.
- Excellent communication, interpersonal and collaboration skills.
- Ability to work in a multidisciplinary team environment.
- Proficiency with electronic medical records and Microsoft Office Suite.

Benefits

This position offers a competitive salary, along with comprehensive benefits including health and dental insurance, a Flexible Spending Plan, 401(k) retirement plan, ten paid holidays, sick leave and free parking.

How to Apply

Qualified candidates should submit their resume and salary requirements to the Director of Human Resources at nadkins@arlingtonfreeclinic.org.