



**JOB ANNOUNCEMENT**  
**Arlington Free Clinic**  
**Mental Health Counselor—Pre-Licensed**

Arlington Free Clinic is seeking a **Resident in Counseling** to provide therapy to the Clinic's patients in a multi-disciplinary, collaborative setting. This position is a full time or part time grant funded position with up to two years commitment and is an opportunity for free clinical onsite supervision. This is not a fee for service position. No weekend or on-call and only one evening/week required. Hybrid of onsite and telework available. Signing bonus available!

**Arlington Free Clinic** is a community-based nonprofit organization committed to advancing health equity by providing free, whole-person healthcare for our neighbors who would otherwise lack access. We offer comprehensive services onsite including primary and specialty care, behavioral health, and dental care. Our core values define the spirit with which we carry out our work and include respect, integrity, equity and inclusion, innovation, compassion, collaboration, and passion.

**KEY RESPONSIBILITIES**

- Provide therapy to patients under supervision of a Licensed Professional Counselor (or Licensed Clinical Social Worker upon arrangement).
- Conduct behavioral health assessment and triage patients with mental/behavioral health concerns.
- Design and participate in the development of treatment plans, incorporating best and leading practices into treatment.
- Provide ongoing education for staff and volunteers on relevant behavioral health topics.
- Manage and lead therapy and/or psychoeducational groups.
- Collaborate with clinical and behavioral health team members to coordinate patient care and ensure best outcomes.
- Provide positive, supportive, empathetic, and compassionate patient support and interactions for all patients.
- Provide emergency intervention as needed.
- Advocate on behalf of patients regarding rights and needed services.
- Responsible for timely and accurate completion of medical records.
- Track and report accurate data for behavioral health grants.

## QUALIFICATIONS

- Master's degree in counseling (master's in social work considered).
- Currently has or meets requirements to apply for license as a Resident in Counseling within 2 months of employment and be working toward licensure (LPC).
- Fluency in English and Spanish, written and spoken, strongly preferred.
- 2 years' experience in behavioral health or related field preferred.
- Ability to empathize with patients / clients to provide for a safe and trusting therapeutic relationship.
- Outstanding verbal and written communication skills.
- Superb interpersonal and collaboration abilities
- Strong computer proficiency with experience using Microsoft Office Suite and electronic health records.

This is an excellent full-time or part time position offering a competitive salary and excellent benefits, including health and dental insurance, Flexible Spending Plan, 401(k) retirement plan, ten paid holidays and free parking. Qualified candidates should submit resume to Director of Human Resources at [nadkins@arlingtonfreeclinic.org](mailto:nadkins@arlingtonfreeclinic.org).