

Nurse (RN) Full Time Bilingual Arlington Free Clinic

Arlington Free Clinic is a community-based nonprofit organization committed to advancing health equity by providing free, whole-person healthcare for our neighbors who would otherwise lack access. We offer comprehensive services onsite including primary and specialty care, behavioral health, and dental care. Our core values define the spirit with which we carry out our work and include respect, integrity, equity and inclusion, innovation, compassion, collaboration, and passion.

We are seeking an experienced **Bilingual Nurse to** play an essential role in ensuring high quality, patient-centered care and work closely with our patients to make a difference in their lives.

You will be responsible for:

- Assessing/triage of walk-in patients, planning their care and documenting in the EMR
- Scheduling patient appointments and organizing pre-appointment work-up and post appointment follow-up as ordered.
- Educating patients on managing symptoms, medications and self-care using teach back and motivational interviewing methods.
- Coordinating patient care with support of Medical Assistants
- Managing a panel of patients with chronic diseases
- Managing onsite and telehealth appointments with volunteer medical providers
- Managing electronic medical records and health care data

We are looking for someone who:

- Enjoys working independently and collaboratively, as part of a team.
- Experience with or is excited about working in a safety-net clinic.
- Is highly organized and can coordinate a variety of tasks simultaneously.

This position might be a good fit for someone who:

- Likes to be challenged to use critical thinking skills to ensure high quality patient care.
- Is self-directed and likes making independent decisions
- Is curious about how to overcome barriers to improving healthcare for the uninsured
- Prefers a Monday to Friday full-time schedule, an 8-hour workday with some evening hours

Requirements:

- Bilingual Registered Nurse (BSN strongly preferred), current Virginia license
- **Minimum 3 years' work experience in healthcare setting a must**
- **Must be bilingual in Spanish and English, spoken and written**
- Current BLS certification
- Experience using EMR (EPIC preferred) and proficient in MS Office

This is a full-time position offering a competitive salary range of \$85,000 to \$100,000 based on experience and a sign-on bonus considered. Excellent benefits package including health insurance/dental/Flexible Spending Plan, 401(k) retirement plan, ten paid holidays, paid time off and

free parking. Interested candidates must be willing to be fully vaccinated against Covid -19. Qualified candidates should submit resume, and salary requirement to Director of Human Resources at nadkins@arlingtonfreeclinic.org.